

JOB CLASSIFICATIONS	CUPE 3903 and YUFA OVERLOAD RATES - September 1, 2011 - August 31, 2012							CUPE 3903 and YUFA OVERLOAD RATES - September 1, 2012 - August 31, 2013							CUPE 3903 and YUFA OVERLOAD RATES - September 1, 2013 - August 31, 2014						
	Job Codes	Salary Rate Unit 1/2 2011-2012	GIA Per Unit 1 Hour or Assgn 2011-2012	Unit 1 Rate Per Hour/Assgn 2011-2012	Number of Hours or Assgns for a Full TA	Rate for Full TA	Hours/Assign	Job Codes	Salary Rate Unit 1/2 2012-2013	GIA Per Unit 1 Hour or Assgn 2012-2013	Unit 1 Rate Per Hour/Assgn 2012-2013	Number of Hours or Assgns for a Full TA	Rate for Full TA	Hours/Assign	Job Codes	Salary Rate Unit 1/2 2013-2014	GIA Per Unit 1 Hour or Assgn 2013-2014	Unit 1 Rate Per Hour/Assgn 2013-2014	Number of Hours or Assgns for a Full TA	Rate for Full TA	Hours/Assign
Unit 1																					
COURSE DIRECTOR	802001	15,423.00	n/a	15,423.00	1.00	15,423.00	Assign	802001	15,731.00	n/a	15,731.00	1.00	15,731.00	Assign	802001	16,046.00	n/a	16,046.00	1.00	16,046.00	Assign
TEAM LECTURER (pro-rated in accordance with Course Director rate)	840001	15,423.00	n/a	15,423.00	1.00	15,423.00	Assign	840001	15,731.00	n/a	15,731.00	1.00	15,731.00	Assign	840001	16,046.00	n/a	16,046.00	1.00	16,046.00	Assign
TUTOR 1 (Tutorial Leader)	810001	5,156.00	1,702.50	6,858.50	2.00	13,717.00	Assign	810001	5,259.00	1,736.50	6,995.50	2.00	13,991.00	Assign	810001	5,364.00	1,771.50	7,135.50	2.00	14,271.00	Assign
TUTOR 2 (Demonstrator; 3 lab hours/week)	810002	5,532.00	1,326.50	6,858.50	2.00	13,717.00	Assign	810002	5,643.00	1,352.50	6,995.50	2.00	13,991.00	Assign	810002	5,756.00	1,379.50	7,135.50	2.00	14,271.00	Assign
TUTOR 3 (Marker/Grader)	810003	33.20	17.61	50.81	270.00	13,718.70	Hours	810003	33.86	17.96	51.82	270.00	13,991.40	Hours	810003	34.54	18.32	52.86	270.00	14,272.20	Hours
TUTOR 4 (Individual Tutor)	810004	33.20	17.61	50.81	270.00	13,718.70	Hours	810004	33.86	17.96	51.82	270.00	13,991.40	Hours	810004	34.54	18.32	52.86	270.00	14,272.20	Hours
TUTOR 6 (Studio Instructor)	810006	5,156.00	1,702.50	6,858.50	2.00	13,717.00	Assign	810006	5,259.00	1,736.50	6,995.50	2.00	13,991.00	Assign	810006	5,364.00	1,771.50	7,135.50	2.00	14,271.00	Assign
TUTOR 6 (Studio Instructor - Visual Arts)	811008	6,447.00	411.50	6,858.50	2.00	13,717.00	Assign	811008	6,576.00	419.50	6,995.50	2.00	13,991.00	Assign	811008	6,708.00	427.50	7,135.50	2.00	14,271.00	Assign
TUTOR 7 (Miscellaneous)	810007	5,156.00	1,702.50	6,858.50	2.00	13,717.00	Assign	810007	5,259.00	1,736.50	6,995.50	2.00	13,991.00	Assign	810007	5,364.00	1,771.50	7,135.50	2.00	14,271.00	Assign
COACH (Fine Arts)	820001	38.68	12.13	50.81	270.00	13,718.70	Hours	820001	39.45	12.37	51.82	270.00	13,991.40	Hours	820001	40.24	12.62	52.86	270.00	14,272.20	Hours
WRITING INSTRUCTOR	850001	15,423.00	n/a	15,423.00	1.00	15,423.00	Assign	850001	15,731.00	n/a	15,731.00	1.00	15,731.00	Assign	850001	16,046.00	n/a	16,046.00	1.00	16,046.00	Assign
MUSIC TUTOR	890025	66.70	70.47	137.17	100.00	13,717.00	Hours	890025	68.03	71.88	139.91	100.00	13,991.00	Hours	890025	69.39	73.32	142.71	100.00	14,271.00	Hours
INSTRUCTOR (Faculty of Education)	830001	5,156.00	1,702.50	6,858.50	2.00	13,717.00	Assign	830001	5,259.00	1,736.50	6,995.50	2.00	13,991.00	Assign	830001	5,364.00	1,771.50	7,135.50	2.00	14,271.00	Assign
COMPUTER CENTRE ADVISOR	850003	19.37					Hours	850003	19.76					Hours	850003	20.16					Hours
Overwork Rate (Unit 1 only)		38.43					Hours		39.20					Hours		39.98					Hours
Unit 2																					
COURSE DIRECTOR	800001	15,423.00	n/a				Assign	800001	15,731.00	n/a				Assign	800001	16,047.00	n/a				Assign
TEAM LECTURER (pro-rated in accordance with Course Director rate)	841001	15,423.00	n/a				Assign	841001	15,731.00	n/a				Assign	841001	16,046.00	n/a				Assign
TUTOR 1 (Tutorial Leader)	811001	5,156.00	n/a				Assign	811001	5,259.00	n/a				Assign	811001	5,364.00	n/a				Assign
TUTOR 2 (Demonstrator; 3 lab hours/week)	811002	5,532.00	n/a				Assign	811002	5,643.00	n/a				Assign	811002	5,756.00	n/a				Assign
TUTOR 3 (Marker/Grader)	811003	33.20	n/a				Hours	811003	33.86	n/a				Hours	811003	34.54	n/a				Hours
TUTOR 4 (Individual Tutor)	811004	33.20	n/a				Hours	811004	33.86	n/a				Hours	811004	34.54	n/a				Hours
TUTOR 6 (Studio Instructor)	811006	5,156.00	n/a				Assign	811006	5,259.00	n/a				Assign	811006	5,364.00	n/a				Assign
TUTOR 6 (Studio Instructor - Visual Arts)	811009	6,447.00	n/a				Assign	811009	6,576.00	n/a				Assign	811009	6,708.00	n/a				Assign
TUTOR 7 (Miscellaneous)	811007	5,156.00	n/a				Assign	811007	5,259.00	n/a				Assign	811007	5,364.00	n/a				Assign
COACH (Fine Arts)	821001	38.68	n/a				Hours	821001	39.45	n/a				Hours	821001	40.24	n/a				Hours
WRITING INSTRUCTOR	851001	15,423.00	n/a				Assign	851001	15,731.00	n/a				Assign	851001	16,046.00	n/a				Assign
INSTRUCTOR (Faculty of Education)	831001	5,156.00	n/a				Assign	831001	5,259.00	n/a				Assign	831001	5,364.00	n/a				Assign
MUSIC TUTOR	890024	66.70	n/a				Hours	890024	68.03	n/a				Hours	890024	69.39	n/a				Hours
COMPUTER CENTRE ADVISOR	851003	19.37	n/a				Hours	851003	19.76	n/a				Hours	851003	20.16	n/a				Hours
PRACTICUM SUPERVISOR (Nursing)	890003	15,423.00	n/a				Assign	890003	15,731.00	n/a				Assign	890003	16,046.00	n/a				Assign
Unit 3																					
Graduate Assistant	880010	6,373.00	3,344.00	9,717.00	1.00	9,717.00	Assign	880010	6,500.00	3,411.00	9,911.00	1.00	9,911.00	Assign	880010	6,630.00	3,479.00	10,109.00	1.00	10,109.00	Assign
Match Fund Grad Asst	880011	6,373.00	3,344.00	9,717.00	1.00	9,717.00	Assign	880011	6,500.00	3,411.00	9,911.00	1.00	9,911.00	Assign	880011	6,630.00	3,479.00	10,109.00	1.00	10,109.00	Assign
CUPE 3903 AUTHORIZED REPLACEMENT:																					
Lecturer Replacement (per lecture hour)-Unit 1	890007	127.88						890007	130.44						890007	133.05					
Lecturer Replacement (per lecture hour)-Unit 2	891007	127.88						891007	130.44						891007	133.05					
Tutor 1 (per tutorial hour)-Unit 1	891018	127.88						891018	130.44						891018	133.05					
Tutor 1 (per tutorial hour)-Unit 2	890018	127.88						890018	130.44						890018	133.05					
Tutor 2 (per lab hour)-Unit 1	890019	48.16						890019	49.12						890019	50.10					
Tutor 2 (per lab hour)-Unit 2	891019	48.16						891019	49.12						891019	50.10					
YUFA OVERLOAD RATES:																					
Course Director	801001	9000						801001	9000						801001	9000					
Tutorial Leader	812001	3000						812001	3000						812001	3000					
Marker/Grader	812003	33.20						812003	33.86						812003	34.54					
YUFA Retiree:																					
Individuals at 1/5 salary floor of Full Profess	890021	16,238.00						890021	16,238.00						890021	16,238.00					
Individuals at CUPE Course Director Rate	890021	15,423.00						890021	15,731.00						890021	16,046.00					