

**CUPE 3903 and YUFA OVERLOAD RATES - September 1, 2009 - August 31, 2010**

JOB CLASSIFICATIONS	Job Codes	Salary Rate Unit 1/2 2009-2010	GIA Per Unit 1 Hour or Assgn 2009-2010	Unit 1 Rate Per Hour/Assgn 2009-2010	Number of Hours or Assgns for a Full TA	Rate for Full TA	Hours/Assign
<b>Unit 1</b>							
COURSE DIRECTOR	802001	\$14,681.00	n/a	\$14,681.00	1	\$14,681.00	Assign
TEAM LECTURER (pro-rated in accordance with Course Director rate)	840001	\$14,681.00	n/a	\$14,681.00	1	\$14,681.00	Assign
TUTOR 1 (Tutorial Leader)	810001	\$4,908.00	\$1,620.00	\$6,528.00	2	\$13,056.00	Assign
TUTOR 2 (Demonstrator; 3 lab hours/week)	810002	\$5,266.00	\$1,262.00	\$6,528.00	2	\$13,056.00	Assign
TUTOR 3 (Marker/Grader)	810003	\$31.60	\$16.76	\$48.36	270	\$13,056.00	Hours
TUTOR 4 (Individual Tutor)	810004	\$31.60	\$16.76	\$48.36	270	\$13,056.00	Hours
TUTOR 6 (Studio Instructor)	810006	\$4,908.00	\$1,620.00	\$6,528.00	2	\$13,056.00	Assign
TUTOR 6 (Studio Instructor - Visual Arts)	811008	\$6,137.00	\$391.00	\$6,528.00	2	\$13,056.00	Assign
TUTOR 7 (Miscellaneous)	810007	\$4,908.00	\$1,620.00	\$6,528.00	2	\$13,056.00	Assign
COACH (Fine Arts)	820001	\$36.82	\$11.54	\$48.36	270	\$13,056.00	Hours
WRITING INSTRUCTOR	850001	\$14,681.00	n/a	\$14,681.00	1	\$14,681.00	Assign
MUSIC TUTOR	890025	\$63.49	\$67.07	\$130.56	100	\$13,056.00	Hours
INSTRUCTOR (Faculty of Education)	830001	\$4,908.00	\$1,620.00	\$6,528.00	2	\$13,056.00	Assign
COMPUTER CENTRE ADVISOR	850003	\$18.44					Hours
Overwork Rate (Unit 1 only)		\$36.58					Hours
<b>Unit 2</b>							
COURSE DIRECTOR	800001	\$14,681.00	n/a				Assign
TEAM LECTURER (pro-rated in accordance with Course Director rate)	841001	\$14,681.00	n/a				Assign
TUTOR 1 (Tutorial Leader)	811001	\$4,908.00	n/a				Assign
TUTOR 2 (Demonstrator; 3 lab hours/week)	811002	\$5,266.00	n/a				Assign
TUTOR 3 (Marker/Grader)	811003	\$31.60	n/a				Hours
TUTOR 4 (Individual Tutor)	811004	\$31.60	n/a				Hours
TUTOR 6 (Studio Instructor)	811006	\$4,908.00	n/a				Assign
TUTOR 6 (Studio Instructor - Visual Arts)	811009	\$6,137.00	n/a				Assign
TUTOR 7 (Miscellaneous)	811007	\$4,908.00	n/a				Assign
COACH (Fine Arts)	821001	\$36.82	n/a				Hours
WRITING INSTRUCTOR	851001	\$14,681.00	n/a				Assign
INSTRUCTOR (Faculty of Education)	831001	\$4,908.00	n/a				Assign
MUSIC TUTOR	890024	\$63.49	n/a				Hours
COMPUTER CENTRE ADVISOR	851003	\$18.44	n/a				Hours
PRACTICUM SUPERVISOR (Nursing)	890003	\$14,681.00	n/a				Assign
<b>Unit 3</b>							
Graduate Assistant	880010	\$6,065.00	\$3,183.00	\$9,248.00	1.00	\$9,248.00	Assign
Match Fund Grad Asst	880011	\$6,065.00	\$3,183.00	\$9,248.00	1.00	\$9,248.00	Assign
<b>CUPE 3903 AUTHORIZED REPLACEMENT:</b>							
Lecturer Replacement (per lecture hour)-Unit 1	890007	\$121.72					
Lecturer Replacement (per lecture hour)-Unit 2	891007	\$121.72					
Tutor 1 (per tutorial hour)-Unit 1	891018	\$121.72					
Tutor 1 (per tutorial hour)-Unit 2	890018	\$121.72					
Tutor 2 (per lab hour)-Unit 1	890019	\$45.84					
Tutor 2 (per lab hour)-Unit 2	891019	\$45.84					
<b>YUFA OVERLOAD RATES:</b>							
Course Director	801001	\$9,000.00					
Tutorial Leader	812001	\$3,000.00					
Marker/Grader	812003	\$31.61					
<b>YUFA Retiree:</b>							
Individuals at 1/5 salary floor of Full Profess	890021	\$16,238.00					
Individuals at CUPE Course Director Rate	890021	\$14,681.00					
<b>IMPORTANT to NOTE:</b>							
Once the first full TA'ship has been allocated any subsequent additional tutorial 1, 6, or 7 assignments must revert to the actual base rate of \$4626							