

**CUPE 3903 and YUFA OVERLOAD RATES - September 1, 2008 - August 31, 2009**

<b>JOB CLASSIFICATIONS</b>	<b>Job Codes</b>	<b>Salary Rate Unit 1/2 2008 2009</b>	<b>GIA Per Unit 1 Hour or Assgn 2008 2009</b>	<b>Unit 1 Rate Per Hour/Assgn 2008 2009</b>	<b>Number of Hours or Assgns for a Full TA</b>	<b>Rate for Full TA</b>	<b>Hours/Assign</b>
<b>Unit 1</b>							
COURSE DIRECTOR	802001	\$14,253.00	n/a	\$14,253.00	1.00	\$14,253.00	Assign
TEAM LECTURER (pro-rated in accordance with Course Director rate)	840001	\$14,253.00	n/a	\$14,253.00	1.00	\$14,253.00	Assign
TUTOR 1 (Tutorial Leader)	810001	\$4,765.00	\$1,573.00	\$6,338.00	2.00	\$12,676.00	Assign
TUTOR 2 (Demonstrator; 3 lab hours/week)	810002	\$5,113.00	\$1,225.00	\$6,338.00	2.00	\$12,676.00	Assign
TUTOR 3 (Marker/Grader)	810003	\$30.68	\$16.27	\$46.95	270.00	\$12,676.00	Hours
TUTOR 4 (Individual Tutor)	810004	\$30.68	\$16.27	\$46.95	270.00	\$12,676.00	Hours
TUTOR 6 (Studio Instructor)	810006	\$4,765.00	\$1,573.00	\$6,338.00	2.00	\$12,676.00	Assign
TUTOR 6 (Studio Instructor - Visual Arts)	811008	\$5,958.00	\$380.00	\$6,338.00	2.00	\$12,676.00	Assign
TUTOR 7 (Miscellaneous)	810007	\$4,765.00	\$1,573.00	\$6,338.00	2.00	\$12,676.00	Assign
COACH (Fine Arts)	820001	\$35.75	\$11.20	\$46.95	270.00	\$12,676.00	Hours
WRITING INSTRUCTOR	850001	\$14,253.00	n/a	\$14,253.00	1.00	\$14,253.00	Assign
MUSIC TUTOR	890025	\$61.64	\$65.14	\$126.76	100.00	\$12,676.00	Hours
INSTRUCTOR (Faculty of Education)	830001	\$4,765.00	\$1,573.00	\$6,338.00	2.00	\$12,676.00	Assign
COMPUTER CENTRE ADVISOR	850003	\$17.90					Hours
Overwork Rate (Unit 1 only)		\$35.51					Hours
<b>Unit 2</b>							
COURSE DIRECTOR	800001	\$14,253.00	n/a				Assign
TEAM LECTURER (pro-rated in accordance with Course Director rate)	841001	\$14,253.00	n/a				Assign
TUTOR 1 (Tutorial Leader)	811001	\$4,765.00	n/a				Assign
TUTOR 2 (Demonstrator; 3 lab hours/week)	811002	\$5,113.00	n/a				Assign
TUTOR 3 (Marker/Grader)	811003	\$30.68	n/a				Hours
TUTOR 4 (Individual Tutor)	811004	\$30.68	n/a				Hours
TUTOR 6 (Studio Instructor)	811006	\$4,765.00	n/a				Assign
TUTOR 6 (Studio Instructor - Visual Arts)	811009	\$5,958.00	n/a				Assign
TUTOR 7 (Miscellaneous)	811007	\$4,765.00	n/a				Assign
COACH (Fine Arts)	821001	\$35.75	n/a				Hours
WRITING INSTRUCTOR	851001	\$14,253.00	n/a				Assign
INSTRUCTOR (Faculty of Education)	831001	\$4,765.00	n/a				Assign
MUSIC TUTOR	890024	\$61.64	n/a				Hours
COMPUTER CENTRE ADVISOR	851003	\$17.90	n/a				Hours
PRACTICUM SUPERVISOR (Nursing)	890003	\$14,253.00	n/a				Assign
<b>Unit 3</b>							
Graduate Assistant	880010	\$5,889.00	\$3,090.00	\$8,979.00	1.00	\$8,979.00	Assign
Match Fund Grad Asst	880011	\$5,889.00	\$3,090.00	\$8,979.00	1.00	\$8,979.00	Assign
<b>CUPE 3903 AUTHORIZED REPLACEMENT:</b>							
Lecturer Replacement (per lecture hour)-Unit 1	890007	\$118.17					
Lecturer Replacement (per lecture hour)-Unit 2	891007	\$118.17					
Tutor 1 (per tutorial hour)-Unit 1	891018	\$118.17					
Tutor 1 (per tutorial hour)-Unit 2	890018	\$118.17					
Tutor 2 (per lab hour)-Unit 1	890019	\$44.50					
Tutor 2 (per lab hour)-Unit 2	891019	\$44.50					
<b>YUFA OVERLOAD RATES:</b>							
Course Director	801001	\$8,649.00					
Tutorial Leader	812001	\$2,883.00					
Marker/Grader	812003	\$30.69					
<b>YUFA Retiree:</b>							
Individuals at 1/5 salary floor of Full Profess	890021	\$16,238.00					
Individuals at CUPE Course Director Rate	890021	\$14,253.00					